



Structured Interview Sheet

Name of Candidate:

Date of Interview: / /

Panel:

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Speak to parents/carers to establish their support especially concerning transport at weekends for events before the interview.

Ask the cadet in the presence of parents

Have you ever had ANY involvement with the police?	
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Explain that this will not be used against them it is for our understanding and to ensure that we can help our cadets in the best ways possible

Ask parents/carers to leave the room.

Please keep interviews to 15 minutes and friendly as the candidate will be very nervous.

Cadet Questions:

Please use the following questions as a guide for the interview.

Feel free to expand on questions or probe for more information if the answers lead you to ask more questions.

Type	Evidence	Score 1-10 (1 Low 10 High)
Verbal Communication Tell us a bit about yourself? Where were you born? Your school? Your family?		
Teamwork/Community Engagement Are you in any clubs or do you do any other activities? What are they? How did you get involved?		
Expectations Why did you apply to the police cadets? How did you hear about us? What do you think the police cadets do? Have you heard about the Code of Ethics? If so what is your understanding of it? If not, what do you think it could mean?		
Why would you make a good cadet?		

