

One to one situations

Leaders, including visiting leaders and those from external organisations can be more vulnerable to allegations or complaints should they be operating on a one to one basis.

While it is always recommended that one to one situations are avoided, to safeguard both cadets and leaders, a risk assessment in relation to the specific nature and implications of one to one work should always be undertaken. Each assessment should take into account the individual needs of each cadet and should be reviewed regularly. Such things to be considered should a one to one be unavoidable would be in relation to informing another member of staff, keeping the door open/ajar, seating: one person close to the open door.

Arranging to meet with cadets from the setting away from the usual premises should not be permitted unless the necessity for this is clear and approval is obtained from the designated safeguarding lead, the cadet and their parents/carers.