

Managing personal data and young people's consent

Before undertaking any activity you must ensure you have considered what data is to be collected from your cadets and how; what it is being used for; and who will have access to it.

This is to ensure you are able to give cadets, parents/carers enough information during the data collection planning process, on which to make an informed choice.

It is important that we recognise that cadets should be consulted as well as their parents/carers if between the ages of 13 – 18 years (UN Conventions on the Rights of the Child (UNCRC)). Legally parents/carers for cadets under the age of 18 years do have overall responsibility for consent.

Cadets can, from the age of 16 years, sign off on medical forms (for more information please refer to the [Fraser guidance](#)) as they can instruct doctors without parental consent in areas such as contraception, mental health etc.

You can inform cadets and parent/carers of your intentions and request their consent at the same time as other data is collected as part of an attendance form for an event or activity. When using images of cadets such as online (including on social networking sites and YouTube etc) and in publications you MUST:

- Avoid using both the name and the photograph of a cadet in a printed publication, social media or on a website
- Only allow photographs to be taken of suitably dressed subjects and in appropriate situations
- The use of cloud services are okay for storage but use a reputable provider with guaranteed storage in the UK or EEA
- Password protect all images held in storage